



GFP RESPONSE

Protecting What Matters



2022 is an exciting year for GFP. I am looking forward to the adventures we are expecting and the rewards that will come with it. One of the most wonderful aspects of working for GFP is the referral program that is offered. Did you know that for every person you refer you earn 50 cents for every hour they work?

In 2021 we had several employees earn a couple thousand dollars!

Take advantage of this amazing program in 2022 and earn yourself a nice bonus just in time for the holidays. Bring your friends, family, neighbor, and tell them to join us in Protecting What Matters.

*-Megan White
Executive Director of Recruiting
541-244-2425
meganw@gfpenterprises.com*

"Did you know that for every person you refer you earn 50 cents for every hour they work? "



Photo Credit front pg: Leigha Gherghetta

" Once you have a firefighter in your family, your family and the families of his crew become one big extended family "

-Denis Leary

WELCOME TO THE TEAM!



Kami Chamblin, our new Director of Food Services, has over twenty years experience in the food industry. She has been a Kitchen Manager for a United States Forest Service mobile food service Contractor for over a decade. Kami has all the experience, skills, qualifications, and personal character to build our Mobile Food Services division. Among other things, Kami holds a valid Class A CDL with tanker endorsements, is forklift certified, is I-300 ICS certified, and is certified in FEMA ICS 100, 200, and 300. She will undoubtedly have a very positive impact on our company and we welcome her with open arms to our family.

Lacy Davis, our new Assistant Director of Food Services, has ten years of experience in the mobile food services industry. Ironically, Lacy went to high school in Sisters. Lacy has additional experience as a warehouse manager and inventory control, as well as all mobile food service functions and positions. She is an outstanding compliment to Kami Chamblin and will support our Mobile Food Services Division. Lacy has a valid Class A CDL with tanker endorsements and is HIV/AIDS blood born pathogen trained. Lacy and Kami will start a new chapter of their lives here in Central Oregon, and we are happy they are both part of our ever-growing team of professionals.



Heather Dellapenta is our Director of Business Development. Heather is an Executive Chef that owns her own catering business, Citrus Catering, since 2007. Heather has experience in marketing and logistics, and real-life experience in response activities, which makes her a great fit for GFP. Most recently, she was the West Coast Sales Representative for U.S. Mobile Kitchens, responsible for marketing and sales for seven states. Her skill sets and experience, combined with her drive to develop a strong marketing program for GFP, will eventually result in lots of work for our large capabilities in staffing and equipment.

"The power of Gratitude"

The Bible encourages us to "be joyful always and give thanks in all circumstances"? (1 Thessalonians 5:16) but have you ever wondered the effects on your mind, body, and soul of applying such an encouragement? Recently, I have begun to understand the power of gratitude as it physiologically releases dopamine and endorphins into our bodies that give us a greater sense of purpose, a stronger sense of joy, and a higher tolerance for discomfort and obstacles. Here's an exercise you can apply whether you're out fighting fires or working on hiring new employees. Simply take five minutes and either write down or speak out five things you're grateful for. It might sound like this; "I'm grateful that I have a job" or "I'm grateful that I have such nice modern amenities like trucks, boots, and cell phone service." What will happen is you'll slowly transform and bring more joy into all of life, especially your work."

-Ryan Moffat

Ryan Moffat serves GFP as a chaplain to help those affected by trauma in their jobs. If he can be helpful to you during this time or you want someone to speak with, please reach out (ryan@vastchurch.com).

Mental Health Resources

- **Heroes Health App** is a free app that enables first responders to track their mental well-being and easily access mental health resources.
- **Share the Load** - A support program for firefighters and EMTs. Visit their website for resources to find local providers who are trained to help firefighters, EMS providers, rescue workers, and their families.
 - o <https://www.nvfc.org/programs/share-the-load-program>

For immediate support:

- **National Suicide Prevention Lifeline** (call or chat online)
 - o 1-800-273-8255
 - o <https://suicidepreventionlifeline.org/>
- **National Helpline**
 - o 1-800-622-HELP(4357)
- **Crisis Text Line**
 - o Text HOME to 741741



STORIES FROM THE LINE...



It's been two hours since the witching hour has begun and your crew has been called to pull out and RTO back to DP-1. Miscommunication between the Division Sup and Equipment boss has created a trigger point and it's time to fall back to the designated safety area as the line has been compromised and weather conditions have rapidly declined. The fire is quickly approaching. You've got a mile to traverse and fifteen minutes to get the crew back to the rigs and then on to the safety zone. All relevant questions will be answered while in motion. Some look wide-eyed, some have been here before and it's another day at the office. The commonality is the cohesion you've built and proper communications skills. You safely make it back to DP-1 and report to Division to be accounted for, debrief the crew and repack/refurbished tools in case you get another shot at heading it off. But you never make it back out there because that communication error costs the mountain 4000 acres and you watch it all go up in the beautiful tragedy that it is, while air support drops retardant and water to establish a safe line between you and the fire.

-Written by James Irby, FFTI. Image also by Irby, taken on the Summit Ridge Fire, WA 2021.

Outlook period March – June 2022

The climate outlooks throughout the spring indicate multiple areas receiving below-average precipitation for the area. The West, plains, and Texas all remain in drought, with Florida experiencing abnormally dry conditions reaching into the Carolinas. Although February was dry in the West the snowpack is near to below normal. Weather outlooks predict active severe weather patterns this spring from the eastern portions of the Plains, accompanied by critically dry and windy periods.

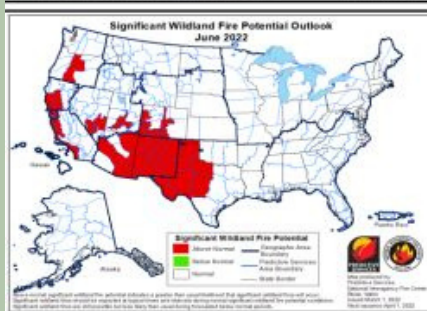
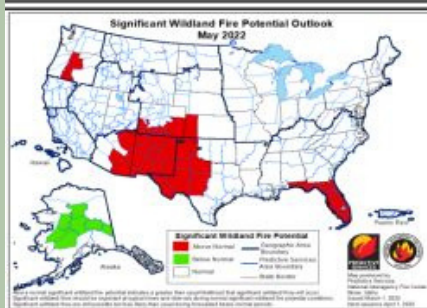
Fire activity increased in February across the Southern Area. The current year-to-date number of fires and acres burned for the US is nearly doubled the 10-year average. Above normal significant fire potential is forecast to expand through Georgia, Florida, and the Carolinas through May, peaking from March-April.

Central Oregon is predicted to have above-normal significant fire potential during May and June, as well as across coastal California by the beginning of June.

-Written by the editor, Corinne Heiner.

National Significant Wildland Fire Potential Outlook ...

https://www.nifc.gov/nicc/predictive/outlooks/monthly_seasonal_outlook.pdf.



2022 Reminders...



QUARTERLY PHOTOGRAPHY CONTEST

Please send your photo entries from in the field to: GFPSM@gfpenterprises.com for a chance to win a \$50 gift card.

Deadlines for submission:

Quarter 1: March 31

Quarter 2: June 30

Quarter 3: September 30

Quarter 4: December 31

Photos can be from any fire or project from the last 12 months,

Photos can only be entered once each.

DAY 14 PORTRAITS

FIRE SELFIES!!!

I need your "day 14" selfies and photos of yourself or your crew members from day 14 for a year end project in 2022. Please send these from throughout the year as you take them, to corinne@gfpenterprises.com, with the subject "Day 14 Portraits".



Denning, all smiles after getting hit with retardant

Employee Feature

Meet Mike Denning,

GFP's Personnel manager. Mike has been with GFP since they bought Ferguson Management in 2008. He was an employee with Ferguson since 1995. Here are some fun facts about Mike!

WHAT IS YOUR FAVORITE THING ABOUT BEING A PART OF GFP RESPONSE? FIRE FIGHTING WORKING FOR A COMPANY THAT TAKES CARE OF ME. DIVERSITY OF ALL OUR JOBS FROM FIRES TO BASE CAMP WORK. THE NEXT ADVENTURE.

IF YOU COULD MAX OUT YOUR CREDIT CARD AT ANY STORE, WHAT STORE WOULD IT BE? CABELA'S.

WOULD YOU RATHER LIVE IN A BEACH HOUSE ON A TROPICAL ISLAND OR IN A CABIN IN THE FOREST? TROPICAL ISLAND I HATE THE COLD!

WHO IS YOUR FAVORITE CARTOON CHARACTER? OLAF HE IS ALWAYS HAPPY.

IF YOU COULD ONLY HAVE ONE KIND PIZZA FOR THE REST OF YOUR LIFE, WHAT KIND OF PIZZA WOULD IT BE? CANADIAN BACON PINEAPPLE AND BREAKFAST BACON.

WHAT IS YOUR FAVORITE SPORTS TEAM? OSU BEAVERS.